

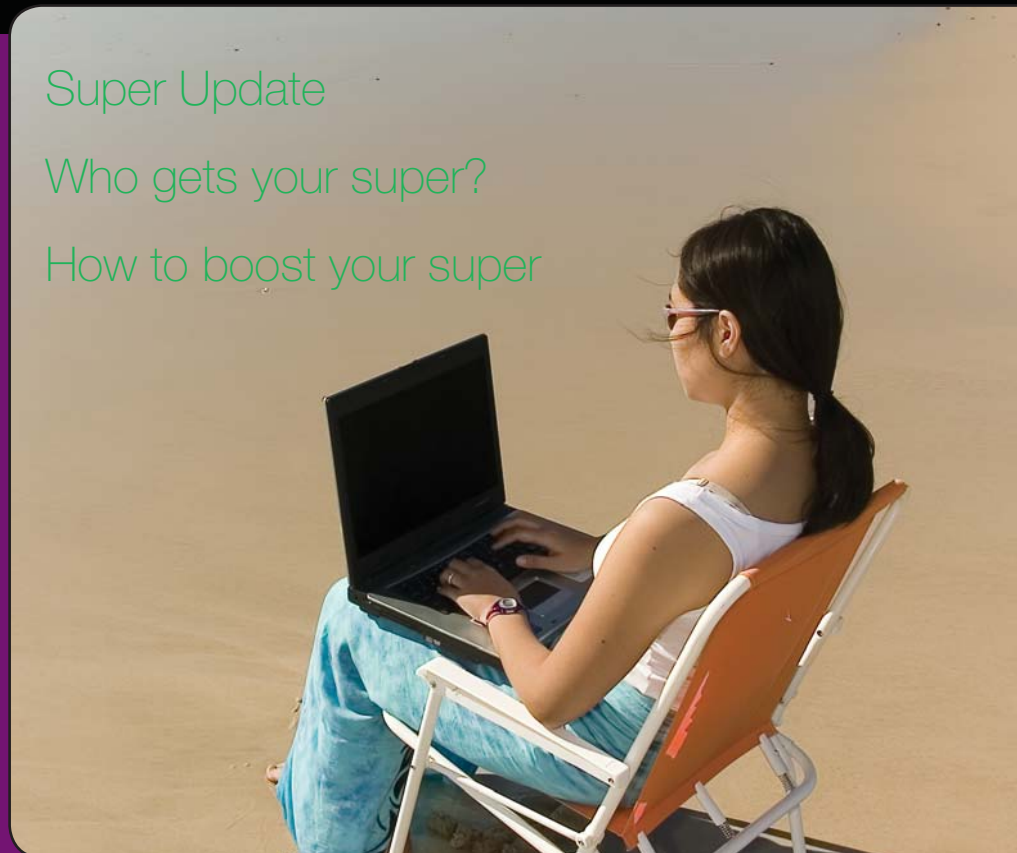
SuperRecruit

February 2006

Super Update

Who gets your super?

How to boost your super



Welcome to your new look SuperRecruit magazine!

In this magazine you'll find important news, information and updates relating to your membership of RecruitmentSuper.

Your feedback and ideas for future articles are always welcome, so please let us know if you have a subject you would like to read about in your SuperRecruit magazine. You can send comments and suggestions to us at info@recruitmentsuper.com.au.

The RecruitmentSuper Team

More benefits for you!

We are developing an extensive program to give you even more benefits as a RecruitmentSuper member.

You will soon receive information about a range of great health insurance options from MBF which will be available to RecruitmentSuper members in the coming months.

And look out for information about our upcoming member forums. These free forums will be held in capital cities and some regional centres around Australia. Keep visiting our website at www.recruitmentsuper.com.au where we will provide more information as soon as it is available.

Super Update

APRA endorses RecruitmentSuper's member focus

RecruitmentSuper is the first super fund specialising in the employment services sector whose trustee has obtained a public offer Registrable Superannuation Entities (RSE) licence.

Australian Prudential Regulation Authority (APRA) awarded our RSE registration in 2005, ahead of many other super funds and well in advance of June 2006 when all superannuation funds must have RSE registration to operate.

"The licence confirms that our member focus, management and administration processes exceed any standards," said Ross Fisher, Chairman, Professional Associations Superannuation Limited (PASL) Board of Trustees.

"RecruitmentSuper members' trust in their Fund has been endorsed by APRA, and members can have complete confidence in our ability to protect their financial future."

We're growing!

We are delighted to welcome members of the Accountants Superannuation Fund to our super family.

Like RecruitmentSuper, Accountants Super is dedicated to meeting the superannuation needs of a specialised employment industry – in this case, the accounting industry. Their trust in us recognises the

professionalism and success of PASL, our Trustee. The PASL group now manages over \$800 million in super funds for more than 330,000 members. You can learn more about our Trustee, PASL, at their website www.pasl.com.au

Trustee election

The Trustee of RecruitmentSuper is inviting expressions of interest from members for nomination as a member representative Trustee Director.

If you would like to find out more, please send an email providing your name, membership number and contact details to nomination@recruitmentsuper.com.au before 31 March 2006.

Interested parties will receive information about the nomination and election process mid-year, including details of the "Fit and Proper" requirements of the role, as defined under current legislation.

Making insurance options easy for you!

Last year, we improved insurance arrangements for SelectSuper members. Most SelectSuper members can now access more insurance cover without paying more in premiums.

If you want to increase your insurance cover, or don't have insurance and would like to apply, please contact us or download a copy of the relevant forms from our website. Be sure to read our latest Product Disclosure Statement before making a decision about your insurance.



Nominating your beneficiaries

If you die before you retire, the Trustee of your super fund has to ensure that your super gets paid to your dependants – the people who might be depending on you financially.

There are laws about who the Trustee can give your money to, and they must make the decision in your dependants' best interests.

The law also allows for you to have a say in who gets your super after you die. This is called nominating a beneficiary and you can nominate in two ways.

Non-binding Nominations

A non-binding nomination (also called a preferred beneficiary nomination) may be used as a guide by a Trustee to decide which dependant gets how much of your super.

These nominations:

- Have no fixed term or expiry
- Are not legally binding
- Can only apply to your dependants as defined by Superannuation law
- Can be for more than one person as long as their shares total 100%.

In the past, RecruitmentSuper members have been able to provide non binding nominations. However, since October 2000 all new nominations must be a binding nomination.

Binding Nominations

By making a binding nomination of beneficiaries, you can choose who gets your super, including any insurance benefit.

These nominations:

- Are valid for only three years
- Are legally binding so the Trustee must follow your wishes if your nomination is valid at the time of your death
- Can only apply to your dependants as defined by Superannuation law
- Can be for more than one person as long as their shares total 100%
- Need to be witnessed by two adults.

As your circumstances change, it is important to update your nomination. You can also amend, cancel or confirm an existing nomination at any time.

Did you know that binding nomination of beneficiaries are only valid for three years? You can check the expiry date of your binding nominations on your member statements and by logging into Members Online Services.

You can get a RecruitmentSuper Binding Nomination Form from our website or by calling our Customer Service Centre. Then simply fill it in, have it witnessed and return it to us so your money will end up where you want it.

Information about making a binding nomination, including the rules of who is classed as a dependant, can be found on our website.

RecruitmentSuper Profile

Teleservicing

Not only do we make super easy for you, we make you feel welcome when you join. Unlike most super funds, we add a personal touch by calling and welcoming you to RecruitmentSuper. Usually around once a year, we contact members to see if we can help them in any way, or we might call to tell you about a special offer.

These calls only last for a minute or so and are generally made in the evenings or Saturday mornings so they don't

interfere with work. This gives you the chance to make sure we have your correct contact details, get answers to any questions you might have and even get us to arrange for any old super to be "rolled over" into your RecruitmentSuper account.

Do we have YOUR phone number? To see if we have your phone number, you can update your personal details via our member online services, or you can call or email us your new details (don't forget to tell us your membership number!)



Increasing your super savings

With the end of financial year approaching, now is a good time to think about the benefits of making personal super contributions to your RecruitmentSuper account.

You can make your own contributions at any time to increase your super savings. Even small contributions could make a big difference to the amount of money you receive in retirement. RecruitmentSuper makes it easy for you to choose how to pay member contributions:

- Payroll deduction – you can arrange for your employer to regularly deduct an agreed amount from your post-tax pay and send it to RecruitmentSuper each month
- One-off contributions – you can make a one-off contribution at any time by cheque, BPAY or bank debit
- Regular bank debit – you can tell your bank, building society or credit union to make regular payments from your bank account directly to RecruitmentSuper
- Salary sacrifice contributions – if your employer agrees, you can also make regular voluntary contributions from your pre-tax salary. See below for details.

Remember – you can easily check all super contributions paid to your RecruitmentSuper account at any time using our free Member Online Services, available via our website. And for complete convenience, you can arrange payments through Online Member Services, using a direct debit authority.

Boost Your Super

If you make personal contributions and qualify, the Federal Government will contribute up to \$1,500 to your super. Known as the “co-contribution”, it’s a great way to boost your retirement savings.

To qualify in the 2005/2006 tax year, you will need to:

- make a super contribution from your after-tax salary to a complying superannuation fund such as RecruitmentSuper before 30 June 2006
- have an “assessable income” plus “reportable fringe benefits” of less than \$58,000
- lodge an income tax return for 2005/2006
- not hold an eligible temporary resident visa at any time during the year
- be less than 71 years old at 30 June 2006.

If you meet the eligibility conditions for this financial year, the Federal Government will automatically calculate your entitlement and send it to us in the next financial year.

Reduce your income tax while saving super

If your employer agrees, you can salary sacrifice an amount from your pre-tax salary and have it paid to RecruitmentSuper as a personal super contribution.

While salary sacrifice contributions are not eligible for the Federal Government’s Co-Contribution scheme, they may help you reduce the amount of income tax you are required to pay.

Salary sacrifice super contributions are also taxed concessional once they

reach your super fund – a 15% government contribution tax generally applies, which is much lower than most employees pay in income tax.

Roll in your super

If you’ve had several jobs, you probably have small amounts in different super funds and pay fees for each. Consolidating your super into one account may be an effective way for you to reduce the total fees and charges you may be paying, and increase your retirement savings.

Transferring your old super to RecruitmentSuper is easy! Simply fill in a Transfer In/Roll In form from our website (or call us and we’ll mail you one) and we’ll do the rest. We’ll contact your old fund for you, make the necessary arrangements and let you know when the transfer is complete.

We helped thousands of members consolidate their super last year. So why not let us help you?

*Some other super funds may charge penalties and other fees to transfer your super so you should consider whether a transfer is to your advantage.

For more information

Choosing the best voluntary contribution option for you can have a big impact on your super savings as well as potentially earning a government incentive.

You can find out more about making personal contributions, including details of the Co-Contribution Scheme and the various tax rules that might apply, on the RecruitmentSuper website. Please note that if you are over age 65, you must meet certain work conditions to be able to make personal contributions.



Investment news

One of the significant factors affecting the amount of money you will have at retirement is the investment earnings you receive on your super.

RecruitmentSuper has a long history of providing consistent investment performance for members, while ensuring low member fees – helping your super savings grow.

For the year ending 31 December 2005, the investment earnings rate for the fund was well ahead of the benchmarks set by the Trustee.

The earnings allocated to your RecruitmentSuper account are based on the investment portfolio in which your balance is held.

Our most popular investment portfolio, the Balanced Growth portfolio, showed an investment earnings rate (after taxes and investment related costs were deducted) of 14.7% p.a.

Details of the investment performance of each of our investment portfolios are shown in the table below:

| | Cash Plus | Conservative Growth | Balanced Growth | High Growth | Aggressive Growth |
|------------|-----------|---------------------|-----------------|-------------|-------------------|
| % Growth | 5.0% | 8.4% | 14.7% | 15.4% | 17.0% |
| Unit Price | 1.1619 | 1.2566 | 1.3520 | 1.3525 | 1.3824 |

Of course, these figures relate to the year ended 31 December 2005 and do not necessarily predict the future performance of any investment portfolio or category of RecruitmentSuper.

Unitisation

Investment earnings are allocated through changes in unit prices. You are allocated a number of units depending on your account balance and your investment portfolio(s).

Unitisation is similar to buying and selling stocks, with prices changing frequently. The allocation price is based on that week's unit price so your regular contributions will probably convert to a different number of units each time. For members, the buying and selling price for units is the same.

We take out investment fees and tax before setting our unit prices. You can find current and historical unit price information on our website.

Investment Choice

Did you realise that as a SelectSuper or SelectPlus member, you can choose how your super is invested?

RecruitmentSuper investment choice enables you to choose one investment portfolio or a combination of the five options available. You can have your current super balance and future contributions invested identically or in different ways. The choice is yours.

Your PDS and our website detail the investment portfolios available for you to choose from.

If you do not actively choose from among the investment portfolios offered, your super will be automatically invested in the Balanced Growth investment portfolio.

You can change the way your super is invested in our investment portfolios at any time – this is called switching. Even better, RecruitmentSuper doesn't charge members a fee to switch their investments!

Switching can be done by logging into Online Member Services, calling us to request a switch form or you can download a SelectSuper Member Form from our website.



The Members Equity MasterCard

How low can you go!



Low **10.20%** p.a. interest rate

- Awarded 'cheapest credit card 2006' by Money Magazine
- Low \$30 annual fee, waived after year one when you spend \$7,500 on purchases each year
- Low fees on cash advances and other transactions

Low cost & great value for RecruitmentSuper Members

The Members Equity MasterCard is one of the best value cards in Australia, giving you both low fees AND a low interest rate. The table below shows how it compares to some other low rate credit cards. As you can see, the Members Equity MasterCard is simply better value, PLUS your **annual fee could be waived** after year one¹

| Company | Credit Card | Interest rate | Annual fee |
|----------------------------|----------------------|--------------------|-------------------------|
| ANZ Bank | Low rate MasterCard | 11.75% p.a. | \$58 |
| GE Money | Low rate MasterCard | 10.99% p.a. | \$58 |
| Members Equity Bank | MasterCard | 10.20% p.a. | \$30[*] |
| St George Bank | Starts low stays low | 11.25% p.a. | \$59 |
| Virgin Money | Credit Card | 12.65% p.a. | \$0 |

This table shows interest rates and fees for a selected group of lenders and has been supplied by CANNEX. Interest rates and fees are current as at 15/12/05 and subject to change without notice. The features of these cards may vary. In some circumstances lenders (including those not shown in this table) may offer credit cards with lower rates and fees.



MembersEquity Bank
The Super Funds Bank

Call **1300 307 986** or apply online at membersequitybank.com.au

^{*}\$30 annual fee waived after year 1 when you spend \$7,500 or more on purchases each year. Interest rates are current as at 15/12/05 and are subject to change. Applications are subject to credit approval. Fees and charges apply. Terms and conditions available on request. 24120/1205

Member Online Services

RecruitmentSuper offers free online services to all members, and you can even register online!

To register online, simply go to www.recruitmentsuper.com.au and follow the links to Online Services. You'll be asked to confirm some personal details as part of our routine security check, and you'll be able to choose a password for your account.

If you have any difficulties registering, you can contact our Customer Service Team on 1300 304 000 who will be happy to help you to register.

Our online services provide you with the following features:

- Quick and easy online registration
- Easily update your personal details – including your address and contact numbers
- Securely check your investment balance at any time that suits you – you can even obtain an instant benefit quote
- Modify your investment portfolio and view your insurance arrangements
- Increase your retirement savings, and potentially become eligible for the Government Co-contribution by making a personal contribution online.

All of these services are available to you 24 hours a day, 7 days a week.

Are you a RecruitmentSuper Employer?

Did you know you can pay super contributions for your employees online too? RecruitmentSuper's online services for employers might:

- Save you money on postage
- Save you time writing cheques and waiting for the bank to clear them
- Save you up to 83% in time compared to paying your contributions manually.

RecruitmentSuper's Employer Online Services is a super way to make paying your contributions even easier!





Coming Up

In the coming months, we will be announcing extra benefits and member forums. Watch our website for details of a forum in a city near you.

Contact Us

| | |
|-------------------------|------------------------------|
| Customer Service Centre | RecruitmentSuper |
| Phone 1300 304 000 | GPO Box 4839 |
| 8am – 10pm EST | Melbourne VIC 3001 |
| Fax 1300 304 444 | info@recruitmentsuper.com.au |

What do you think?

If you have any suggestions, queries or comments about this magazine, please email info@recruitmentsuper.com.au

www.recruitmentsuper.com.au

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